SHREWSBURY BOROUGH SCHOOL DISTRICT May 1, 2024 - Regular Meeting, 6:30 PM Media Center, 20 Obre Place, Shrewsbury, NJ 07702

MINUTES

1. **Opening Procedures**

- 1.0 Call to order -6:30 pm
- 1.1 Flag salute
- 1.2 Opening Statement
- 1.3 "Public notice of this was emailed to the Asbury Park Press on April 27, 2024 and the Star Ledger on April 24, 2024 in accordance with the Open Public Meetings Act PL 1975 CH 231, effective January 16, 1976. Notice has been posted in the Fern Ross entrance and Bell Foyer entrance to Shrewsbury Borough School. A copy of this notice is also on file in the office of the Borough Clerk. A copy of this schedule is posted on the district's website.

Ms. Choi

Ms. Moore

Ms. McCullough

Ms. Gourley-Thompson (Vice President)

1.4 Roll Call:

Ms. Groom (President)

Ms. Barber

Mr. Galvin

Ms. Hepburn-Goldberg

Mr. Ngo

Absent:

Also Present:

Mr. MacConnell, Superintendent

Ms. Case, Business Administrator

Mr. Donio. Board Attorney

1.5 Mission Statement:

The mission of the Shrewsbury Borough School District, a system built on successful cooperation among family, school and community, is to prepare all students to achieve excellence and to become responsible citizens through rigorous educational programs consistent with the New Jersey Core Curriculum Content State Standards and which respect individual differences and diversity. Students will be prepared to meet the challenges presented in the regional high school and the world beyond.

2.0 Executive Session

2.1 It was motioned by Ms. Gourley-Thompson, seconded by Ms. Groom to move into Closed Executive Session at 6:31 pm to discuss confidential personnel matters or Board Business and/or matters of attorney/client privilege and/or matters of litigation and/or negotiations or contractual matters from which the public may be excluded. Minutes of this meeting will be made available to the public when the need for confidentiality no longer exists.

| | AYE | NAY | ABSTAIN | ABSENT | COMMENTS |
|----------------------|-----|-----|---------|--------|----------|
| Ms. Barber | X | | | | |
| Ms. Choi | X | | | | |
| Mr. Galvin | X | | | | |
| Ms. Hepburn-Goldberg | X | | | | |

| | AYE | NAY | ABSTAIN | ABSENT | COMMENTS |
|----------------------|-----|-----|---------|--------|----------|
| Ms. McCullough | X | | | | |
| Ms. Moore | X | | | | |
| Mr. Ngo | X | | | | |
| Ms. Gourley-Thompson | X | | | | |
| Ms. Groom | X | | | | |

On a voice vote, nine (9) members voted yes, zero (0) members voted nay and zero (0) members were absent

2.2 It was motioned by Ms. Barber, seconded by Mr. Galvin to reconvene into public session at 7:03 pm

| | AYE | NAY | ABSTAIN | ABSENT | COMMENTS |
|----------------------|-----|-----|---------|--------|----------|
| Ms. Barber | X | | | | |
| Ms. Choi | X | | | | |
| Mr. Galvin | X | | | | |
| Ms. Hepburn-Goldberg | X | | | | |
| Ms. McCullough | X | | | | |
| Ms. Moore | X | | | | |
| Mr. Ngo | X | | | | |
| Ms. Gourley-Thompson | X | | | | |
| Ms. Groom | X | | | | |

On a voice vote, nine (9) members voted yes, zero (0) members voted nay and zero (0) members were absent

3.0 Correspondence to the Board

It was motioned by Mr. Galvin, seconded by Ms. Gourley-Thompson, to approve the following Correspondence to the Board as listed:

Email received, April 21, 2024, hunterdubel@gmailcom, regarding "Concerns Regarding Shrewsbury Borough School"

4.0 Public Participation - Agenda Items Only - None

The Board of Education recognizes the value of public comment on matters of interest to the school community. Individuals wishing to speak **must state their name and address**. Comments are limited to three minutes' duration, but an individual may speak a second time after all others who wish to speak on the topic have been heard. All statements should be directed to the Board President and no participant may address or question Board members individually. All speakers are requested to express themselves in a civil manner, with due respect for the dignity and privacy of others whose legal rights may be affected. Please note: While it is not the Board's intention to stifle comment on matters of legitimate concern, the public should be aware that if their statements violate the rights of others under the law of defamation or invasion of privacy, they may face personal liability to the injured party. If speakers are uncertain of the legal ramifications of their comments, the Board urges them to seek guidance beforehand from their own legal advisor.

5.0 Superintendent's Report - Mr. MacConnell

- April Solar Eclipse O Palooza
- April MCPO Presentation for Parents
- April 10th Report Cards were Published
- April 10th Earth Day Presentation for 7th & 8th Grade
- April 17th Community Day Pre-K-2
- April 26th 28th Spring Musical "Wonka"
- April 30th Jenkinson's Penguin Assembly
- May 3rd LEAD Graduation
- May 5th Ridge Road Run
- May 6th -17th NJSLA Testing Grades 3rd 8th
- May 6th Holocaust Speaker for 7th & 8th Grade
- May 8th Student Council
- May 10th Interim Reports/Warning Notices Published
- May 10th Last Student Council Dance
- May 20th Spring Concert

It was motioned by Mr. Galvin, seconded by Ms. Gourley-Thompson, to approve the following items as listed:

5.1 The Superintendent recommends that the Shrewsbury School District Board of Education approve the following District HIB Reports.

| March 2024 | 3 - Confirmed HIB |
|------------|-----------------------|
| Maich 2024 | 3 - Non-Confirmed HIB |

5.2 The Superintendent recommends that the Shrewsbury School District Board of Education approve the revised 2024-2025 school calendar previously approved on March 20, 2024.

6.0 Finance & Facilities - Mr. Ngo

The Finance & Facilities Committee met on April 16, 2024

It was motioned by Mr. Galvin, seconded by Ms. Gourley-Thompson to approve the following minutes as listed:

- 6.1 The Superintendent recommends the Shrewsbury School District Board of Education approve the following minutes as listed:
 - 6.1.1 Workshop Meeting Minutes, March 20, 2024
 - 6.1.2 Regular Meeting Minutes, March 20, 2024
 - 6.1.3 Executive Meeting Minutes, March 20, 2024
- 6.2 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the following:

Payroll for March 2024 and the **Bills list** for April 2024 (available for review in the Board Secretary's Office) Policy #6470 Payment of Claims

| March 15, 2024 Payroll | \$313,458.58 |
|---------------------------------|--------------|
| March 28, 2024 Payroll | \$288,769.06 |
| Total March 2024 Payroll | \$602,227.64 |
| Total April 2024 Bills & Claims | \$372,885.96 |

Transfer of Funds for March 2024 (available for review in the Board Secretary's Office) Policy # 6422 Budget Transfers

WHEREAS NJAC 6A:23A-16.10 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved

Board Secretary's Monthly Certification for March 2024

PURSUANT TO NJAC 6A:23A-16.10, I certify that as of March 31, 2024, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Shrewsbury School District Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

Board of Education Certification Budget Major/Fund Status for March 2024

PURSUANT TO NJAC 6A:23A-16.10, we certify that as of March 2024, after review of the Secretary's monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

I, Lindsey Case, Part-time School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."



School Business Admin/Board Secretary

Treasurer's Report

PURSUANT TO NJAC 6A:23A-16.10, approve the Treasurer's Report for March 2024.

6.3 The following Fire and Evacuation Drills occurred during **March 2024**:

| School Name | Security Drill Type | Date & Time |
|---------------------------|---------------------|------------------|
| Shrewsbury Borough School | Fire Drill | 3/4/24 - 1:55pm |
| Shrewsbury Borough School | Shelter in Place | 3/25/24 - 1:50pm |

6.4 Public Hearing Adoption of the 2024-2025 Budget and Tax Levy

The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the resolution pertaining to the approval of the 2024-2025 budget as presented at the public hearing on May 1, 2024, as follows:

WHEREAS, the Shrewsbury Borough School District Board of Education adopted a tentative budget on March 20, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 21, 2024; and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 25, 2024; and

WHEREAS, the total amount of the budget for General Fund Expenses shall be \$10,350,139, of which \$9,413,833 shall be raised by tax levy,

WHEREAS, the total amount of the budget for Special Revenue Fund Expense shall be \$182,979, of which \$0 shall be raised by tax levy, and

WHEREAS, the total amount of the budget for Debt Service Expense shall be \$1,680,000, of which \$1,377,959 shall be raised by tax levy.

NOW THEREFORE, BE IT RESOLVED that the Shrewsbury Borough School District Board of Education hereby adopts the 2024-2025 School Year budget, and

BE IT RESOLVED that there should be raised for the General Funds, \$10,350,139 for the ensuing School Year (2024-2025) and

BE IT RESOLVED that there should be raised for Debt Service Funds, \$1,680,000 for the ensuing School Year (2024-2025).

BE IT RESOLVED that the proposed budget be approved for the 2024-2025 School Year using the 2024-2025 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following proposed budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

BE IT RESOLVED, that the Shrewsbury Borough School District Board of Education approve the 2024-2025 budget supported by a general fund local tax levy in the following amounts:

| | General Fund | Special Revenue | <u>Debt</u> | <u>Total</u> |
|---------------------------------|--------------|-----------------|-------------|--------------|
| 2024-2025 Total Expenditures | \$10,350,139 | \$182,979 | \$1,680,000 | \$12,213,118 |
| Less: Anticipated Revenues | \$936,306 | \$182,979 | \$302,041 | \$1,421,326 |
| Taxes to be Raised | \$9,413,833 | \$0 | \$1,377,959 | \$10,791,792 |

Adjustment for HEALTH CARE COSTS

BE IT RESOLVED that the Shrewsbury Borough Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$60,563. The additional funds will be used to pay for the additional increases in health benefit premiums.

Capital Reserve Withdrawal – Other Capital Projects

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$50,000 for other capital project costs of partial roof repair. The total cost of this project is \$50,000 which represents expenditures for construction elements or projects that are in addition to the facilities standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$80,160 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Travel and Related Expense Reimbursement

WHEREAS, the Shrewsbury Borough School District Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Shrewsbury Borough School District Board of Education established \$12,500 as the maximum travel amount for the current school year and has expended \$1,120.52 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursement in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$12,500 for the 2024-2025 school year.

6.5 Authorization to Implement the 2024-2025 Budget

The Superintendent recommends that the Shrewsbury Borough School District Board of Education authorize the Superintendent and the School Business Administrator/Board Secretary to implement the 2024-2025 budget pursuant to Board of Education policy and state regulations.

6.6 Tax Levy Certification Form A and B (A4F)

RESOLVED, that the amount required for school purpose in the school district of Shrewsbury Borough, County of Monmouth for the 2024-2025 is a general fund tax levy of \$9,413,833 plus a debt service tax levy of \$1,377,959 for a total tax levy of \$10,791,792 and is required to be levied for local school district purposes.

- **6.7** The Superintendent recommends that the Shrewsbury Borough Board of Education request that the Municipality provide local tax levy funds for General Current Expense and Debt Service for the 2024-2025 school year in 12 monthly payments commencing July 2024 as per the mutually agreed upon schedule by both the Municipality and the Board of Education.
- 6.8 The Superintendent recommends that the Shrewsbury Borough Board of Education approves the following student services for the 2023-2024 school year:

| Student# | Service | Provider | Cost |
|----------|---------------------------------|--------------------------|-------|
| 5981 | Physical Therapy Evaluation | DeMonte Physical Therapy | \$350 |
| 7101 | Physical Therapy Evaluation | DeMonte Physical Therapy | \$350 |
| 7115 | Physical Therapy Evaluation | DeMonte Physical Therapy | \$350 |
| 5981 | Occupational Therapy Evaluation | Diane Ames | \$350 |
| 7115 | Occupational Therapy Evaluation | Diane Ames | \$350 |

- 6.9 The Superintendent recommends the Shrewsbury Borough School District Board of Education approve DeMonte Therapy to provide student #7127 six (6) Individual Physical Therapy Sessions at \$100 per session not to exceed a total of \$600 during the 2023-2024 school year.
- 6.10 The Superintendent recommends that the Shrewsbury Borough School District Board of Education accept the Joan Lavine Keats Social Justice Institute teacher's grant in the amount of \$400 to advance the Holocaust and genocide studies program.
- 6.11 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the submission of the New Jersey Schools Insurance Group (NJSIG) Safety Grant application for the 2024-2025 school year in the amount of \$2,000.
- 6.12 The Superintendent recommends that the Shrewsbury Borough School District Board of Education accept the donation from the Shrewsbury Parent Teacher Group Inc. in the amount of \$150.00 for the 4th grade trip.
- 6.13 The Superintendent recommends that the Shrewsbury Borough School District Board of Education accept the donation from the Shrewsbury Parent Teacher Group Inc. in the amount of \$14,850.00 for the Pocono Environmental Ed Center (PEEC) 6th grade trip.
- 6.14 The Superintendent recommends that the Shrewsbury Board of Education approve the submission of the New Jersey Schools Insurance Group (NJSIG) Safety Grant application for the 2024-2025 school year in the amount of \$2,000.
- 6.15 The Superintendent recommends that the Shrewsbury School District Board of Education approve Board of Education Members and Brent MacConnell to attend the NJSBA Workshop in Atlantic City, NJ, October 21-24, 2024.
- 6.16 The Superintendent recommends that the Shrewsbury School District Board of Education approve the Two Rivers Water Reclamation Authority Resolution Granting Final Approval for a Minor Site Plan to Shrewsbury Borough School District for Property Known as Shrewsbury Borough Elementary School, 20 Obre Place, Block 28, Lot 1 in the Borough of Shrewsbury Resolution No. 2023-10-121 as follows:

WHEREAS, the Shrewsbury Borough School District ("Applicant") applied for Site Plan approval from the Two Rivers Water Reclamation Authority ("Authority") for a Minor Site Plan known as Shrewsbury Borough Elementary School, Block 28, Lot(s) 1, on the official Tax Map of the Borough of Shrewsbury; and

WHEREAS, the minor site plan is more specifically shown on a map entitled Addition and Renovations at Shrewsbury Borough Elementary School, 20 Obre Place, Borough of Shrewsbury, Monmouth County, New Jersey, prepared by CME Associates, signed by Trevor Taylor, P.E., P.P & C.M.E. dated September 21, 2023, consisting of nine (9) sheet(s); with all sheets dated September 21, 2023 and unrevised except Sheets C4.0 and C7.0 last revised September 22, 2023 and

WHEREAS, the applicant is proposing the addition of classrooms, gymnasium, servery, bathrooms and other associated facilities to the existing school building; and

WHEREAS, the existing buildings are currently serviced by the Authority and sanitary sewer service for the addition is proposed via an on-site pumping system and force main to be owned and operated by the Applicant that transitions to a proposed 4" gravity lateral, to be owned and operated by the Authority, with connection to an existing Authority sanitary sewer main on Obre Place; and

WHEREAS the Engineering Manager recommends that FINAL Approval be granted to the Applicant in accordance with the Authority's Rules & Regulations.

NOW THEREFORE BE IT RESOLVED by the Two Rivers Water Reclamation Authority that FINAL Approval be and the same is hereby granted to the applicant, in accordance with the recommendations of the Engineering Manager, subject to the following conditions:

- 1. Since the school district decided to have their contractor install all sanitary sewer improvements, including that in the public right-of-way, only a \$750.00 inspection fee is required prior to the start of sanitary sewer work.
- 2. The proposed improvements create additional sewage which requires payment for an additional 1.8 connection units. The Applicant shall pay the Connection Fee in effect at the time of payment prior to the start of construction. NOW THEREFORE BE IT RESOLVED by the Two Rivers Water Reclamation Authority that the statements contained in the foregoing preamble be and are hereby incorporated into this Resolution as if more fully set forth herein at length: and

BE IT FURTHER RESOLVED that this approval is further subject to compliance by the Applicant with the Rules and Regulations of the Authority and other applicable regulatory agencies

6.17 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the installation of electric distribution facilities utilizing a "Refundable Customer Contribution".

7.0 Curriculum and Instruction - Ms. Gourley-Thompson

Committee Report: The Curriculum and Instruction Committee met April 16, 2024

It was motioned by Ms. Gourley-Thompson, seconded by Mr. Galvin, to approve the following items as listed:

7.1 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the following professional development:

| | | | PD/Travel |
|---------------|--|----------------|-----------|
| Staff Member | Program/Workshop | Training Date | Cost |
| | RBR Social Studies Articulation, Red Bank, NJ | April 18, 2024 | \$3.85 |
| Nina Potter | RBR ELA Articulation, Red Bank, NJ | April 18, 2024 | \$4.04 |
| William Clark | Gifted and Talented Shore Consortium End of Year Planning, Manasquan, NJ | June 7, 2024 | \$1.02 |

7.2 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the following class trips for the 2023-2024 school year:

| Class/Group | Destination | Date(s) | Cost of Trip | Cost of Transportation |
|-----------------------------------|--|----------------|--------------|---------------------------|
| Gr. 4 Larsen/Havern | Sickles Park Shrewsbury, NJ | April 23, 2024 | \$0.00 | \$0.00 |
| Gr. 4 Class | NJ State House Trenton, NJ | May 20, 2024 | \$0.00 | \$3,590.00 |
| Student Council (Walking Trip) | Sunrise Assisted Living Shrewsbury, NJ | May 8, 2024 | \$0.00 | \$0.00 |
| Gr. 4 Class | Four Corners, Shrewsbury, NJ | June 3, 2024 | \$150.00 | \$0.00 |

8.0 Personnel - Mr. Galvin

Committee Report: The Personnel Committee met on April 30, 2024

It was motioned by Mr. Galvin, seconded by Ms. Groom, to approve the following items as listed:

8.1 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the revised list of ESY Summer Substitutes as needed, for Extended School Year (ESY) 2024 Program from July 1, 2024 to August 29, 2024 (with the exception of July 4 in observance of Independence Day), at the ESY Summer Substitute rate of \$85.00/day:

| Lisa Campbell | Kelly Cosentino |
|---------------|------------------|
| Brittany King | Jennifer Havern |
| Tanja Larsen | Christine Masica |
| Carol Meyer | Jennifer Patton |

8.2 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the revised list of IEP Team Meeting Special Education Teacher Representatives as needed, as per IEP requirements from July 1, 2024- August 29, 2024 (with the exception of July 4 in observance of Independence Day), at the extracurricular rate as per contract of \$46.00/hr. (not to exceed 10 hours):

| Kelly Cosentino | Daniel Devine |
|-----------------|------------------|
| Melissa Dura | Jennifer Havern |
| Brittany King | Christine Masica |
| Jennifer Patton | Kelly Schlosser |

8.3 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the revised list of IEP Team Meeting General Education Teacher Representatives as needed, as per IEP requirements from July 1, 2024- August 29, 2024 (with the exception of July 4 in observance of Independence Day), at the extracurricular rate as per contract of \$46.00/hr. (not to exceed 10 hours):

| Kelly Cosentino | Daniel Devine |
|-----------------|------------------|
| Melissa Dura | Jennifer Havern |
| Brittany King | Christine Masica |
| Carol Meyer | Jennifer Patton |
| Kelly Schlosser | |

8.4 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the revised list of 504 Team Meeting Teacher Representatives as needed, as per IEP requirements from July 1, 2024- August 29, 2024 (with the exception of July 4 in observance of Independence Day), at the extracurricular rate as per contract of \$46.00/hr. (not to exceed 10 hours):

| Kelly Cosentino | Daniel Devine |
|------------------|-----------------|
| Melissa Dura | Brittany King |
| Christine Masica | Carol Meyer |
| Jennifer Patton | Kelly Schlosser |

8.5 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve an extension of Home Instruction for student #5981 for 10 hours per week at \$45.00/hour not to exceed \$ 2,250.00 from approximately April 25, 2024 to May 22, 2024 during the 2023-2024 school year as follows:

| Name | Content Area | Content Area Hourly Rate | |
|---------------|----------------|--------------------------|--------------|
| Jillian Davis | English | \$45.00/hour | 2 hours/week |
| Jillian Davis | Language Arts | \$45.00/hour | 2 hours/week |
| Jillian Davis | Mathematics | \$45.00/hour | 2 hours/week |
| Jillian Davis | Science | \$45.00/hour | 2 hours/week |
| Jillian Davis | Social Studies | \$45.00/hour | 2 hours/week |

- 8.6 The Superintendent recommends that the Shrewsbury Borough School District Board of Education rescind Michael Mattia as Full Time Long Term Substitute Paraprofessional for the 2023-2024 school year as previously approved on March 20, 2024.
- 8.7 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the resignation of Laura Gammoh as Kindergarten teacher effective immediately.
- 8.8 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the medical leave of absence for Michael Tillett from March 14 April 5, 2024 for the 2023-2024 school year.
- 8.9 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the extension of Patrice Roche's maternity leave until May 15, 2024 for the 2023-2024 school year as previously approved on May 24, 2023.
- 8.10 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Tanja Larsen as Elementary Teacher at the rate of MA+30 Step 4 \$64,430 for the 2024-2025 school year.
- 8.11 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Lisa Campbell as Elementary Teacher at the rate of BA Step 4 \$58,130 for the 2024-2025 school year.
- 8.12 The Superintendent recommends that the Shrewsbury Borough School District Board of Education extends the approval of Carey Abeleda as Long Term Leave Replacement Speech Teacher at the rate of BA/Step 1 \$55,125 (.60 FTE), prorated from May 16, 2024 through June 17, 2024 for the 2023-2024 school year.
- 8.13 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Carey Abeleda as Long Term Leave Replacement Speech Teacher at the rate of BA/Step 1 \$56,730 (.60 FTE), prorated from September 1, 2024 through December 1, 2024 for the 2024-2025 school year.
- 8.14 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Lindsey Case as Part Time Board Secretary/School Business Administrator at the rate of \$94,015 for the 2024-2025 school year.
- 8.15 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the medical leave of absence for Jillian Davis from May 13 May 31, 2024 for the 2023-2024 school year.

- 8.16 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Katie Wicklund as Elementary Teacher at the rate of BA/Step 4 \$58,130 for the 2024-2025 school year.
- 8.17 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve Madeline Barreca as Substitute for the 2023-2024 school year.
- 8.18 The Superintendent recommends that the Shrewsbury Borough School District Board of Education approve the revised maternity leave for Alexa King from September 5 November 29, 2024 for the 2024-2025 school year as previously approved on February 21, 2024.

9.0 Policy - Ms. Barber

Committee Report: The Policy Committee did not meet this month

It was motioned by Ms. Barber, seconded by Mr. Galvin, to approve the following items as listed:

9.1 The Superintendent recommends that the Shrewsbury School District Board of Education approve the following policies and regulations from Policy Alert 232 for the second reading.

| P 1140 | Educational Equity Policies/Affirmative Action (M) (Revised) |
|--------------|--|
| P 1523 | Comprehensive Equity Plan (M) (Revised) |
| P 1530 | Equal Employment Opportunities (M) (Revised) |
| R 1530 | Equal Employment Opportunity Complaint |
| K 1330 | Procedure (M) (Revised) |
| D 1550 | |
| P 1550 | Equal Employment/Anti-Discrimination Practices (M) (Revised) |
| R 2200 | Curriculum Content (M) (Revised) |
| P 2260 | Equity in School and Classroom Practices (M) (Revised) |
| R 2260 | Equity in School and Classroom Practices Complaint |
| | Procedure (M) (Revised) |
| P 2411 | Guidance Counseling (M) (Revised) |
| P 3211 | Code of Ethics (Revised) |
| R 5440 | Honoring Student Achievement (Revised) |
| P 5570 | Sportsmanship (Revised) |
| P 5750 | Equitable Educational Opportunity (M) (Revised) |
| P 5755 | Equity in Educational Programs and Services (M) (Abolished) |
| P 5841 | Secret Societies (Revised) |
| P 5842 | Equal Access of Student Organizations (Revised) |
| P & R 7610 | Vandalism (Revised) |
| P 9323 | Notification of Juvenile Offender Case Disposition (Revised) |
| P & R 2423 | Bilingual Education (M) (Revised) |
| P & R 2431.4 | Prevention and Treatment of Sports-Related Concussions |
| | and Head Injuries (M) (Revised) |

10.0 School & Community Relations - Ms. Hepburn-Goldberg

Committee Report: The School and Community Committee met on April 11, 2024

- Interest in Special Education Advisory Group and reach out to SPTA to assist to start this group
- Tiger Tales is our monthly newsletter
- Request to bring back VIP but due to security we will pass.
- The Athletic Director from RBR will come to speak to students with SBS graduates about HS sports.

11.0 Vote/Roll Call on Agenda Items

| | AYE | NAY | ABSTAIN | ABSENT | COMMENTS |
|----------------------|-----|-----|----------|--------|----------|
| Ms. Barber | X | | | | |
| Ms. Choi | X | | | | |
| Mr. Galvin | X | | | | |
| Ms. Hepburn-Goldberg | X | | Item 5.1 | | |
| Ms. McCullough | X | | | | |
| Ms. Moore | X | | | | |
| Mr. Ngo | X | | | | |
| Ms. Gourley-Thompson | X | | | | |
| Ms. Groom | X | | | | |

On a voice vote, nine (9) members voted yes, (0) members voted no, zero (0) members were absent and one (1) member abstained from Item 5.1.

12.0 Unfinished Business

• Ms. Gourley-Thompson - Alliance meeting on 5/18/24

13.0 Public Participation - All Topics

• Teacher - Thank you for moving graduation date to keep tradition

14.0 Board President's Report - Ms. Groom

Thank you for a great budget presentation and welcome SBS Alumni new hire.

15.0 Adjournment

It was motioned by Mr. Gralvin, seconded by Ms. Gourley-Thompson, to adjourn the meeting at 8:09 p.m.

| | AYE | NAY | ABSTAIN | ABSENT | COMMENTS |
|----------------------|-----|-----|---------|--------|----------|
| Ms. Barber | X | | | | |
| Ms. Choi | X | | | | |
| Mr. Galvin | X | | | | |
| Ms. Hepburn-Goldberg | X | | | | |
| Ms. McCullough | X | | | | |
| Ms. Moore | X | | | | |
| Mr. Ngo | X | | | | |
| Ms. Gourley-Thompson | X | | | | |
| Ms. Groom | X | | | | |

On a voice vote, nine (9) members voted yes, zero (0) members voted no and zero (0) members were absent.